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Leadership and Ch ess: A Kind of Genius powerful and holding office are roles. The more I

By Otis White Editor's note: We first published this article

in 2015. It is still one of our favorites, well worth sharing again with all of our readers. What the best public-sector leaders do doesn't

sound very exciting. It helps to be great at chess. Twenty-five years ago, as I was growing interested in how cities produce leaders and leaders shape cities, I heard a state business association president define leadership. A leader, he said, "is someone who helps people get where they want to go." He was speaking to a community leadership

class, and I could sense the audience deflate. That's it? Help people go somewhere? Like a bus driver? What about organizing constituencies, offering a vision, and persuading the public? What about standing up for people—or standing up to the powerful? What about holding office? And, yet, I had to admit he was on to something. Organization and persuasion are skills. Visions

can be supplied by others. Standing up to the

people get where they want to go (and, one hopes, need to go) isn't a bad definition of what leaders do. It's just . . . incomplete. So allow me to complete the definition. A leader is someone who helps people get where they want to go . . . by seeing the opportunity for

thought about it, the more I realized that helping

getting there. Seeing the opportunity—the narrow, sometimes temporary passage through which change can happen—is the genius of leadership. And herding

people through that passage is the practice of leadership. What the genius and the practice require is a sense of how things fit together, a tactical vision, a willingness to learn from experience, and a saintly patience with people—but a patience that's bounded by the resolve to do something meaningful. If this sounds abstract, trust me; there are examples all around you. Here in Atlanta, I've seen these traits in people who nurtured projects great

and small, from the creation of the BeltLine, a circle of parks and trails that's transforming entire Small Business Exchange • Voice of Small, Emerging, Diversity-Owned Businesses Since 1984



of Emory University and breathed life into a small retail district. In both cases, the leader was someone who recognized the value of these projects, sized up Click to read more

Lendlease Turner Joint Venture is seeking MWBE & SDVOB firms for George Harms Construction is seeking



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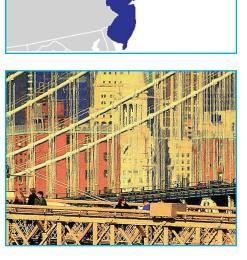
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subcontracting opportunities on the

Jacob K. Javits Convention Center Expansion Project

Owner: New York Convention Center Operating Corporation (New York, NY)

The Lendlease Turner Joint Venture (LLTJV) will construct 1.2 million additional square feet of space expanding the nation's busiest convention center. The LLTJV team is reaching out to New York State certified MWBE-SDVOB firms to cultivate significant participation on the project. **How To Get Involved:** LLTJV@moderntimesinc.com issues Notice of Interest (NOI) emails to all Lendlease Turner registered vendors notifying them of upcoming 1st tier opportunities on the project. Firms respond

by clicking through the NOI to the opportunities that match scopes of work they perform. Register as a Vendor with Lendlease

Note: All NYS Empire State Development certified MWBE/SDVOB vendors are already registered

Seeking to be certified or re-certified? Visit https://esd.ny.gov/mwbe-new-certification to learn more about eligibility, requirements, and how to get started

Have a question about certification?

Call the Empire State Development MWBE Hotline: (212) 803-2414

with LLTJV. Please contact us if your firm is not currently receiving LLTJV Notices of Interest by

Get or Update Your Empire State Development MWBE & SDVOB Certificate: LLTJV seeks Empire State Development certified firms for every 1st Tier Subcontract Opportunity.

To get in touch, please contact: LLTJV@MODERNTIMESINC.COM

sending a note to: LLTJV@moderntimesinc.com

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Command and Property Management Facility at World Trade Center PANYNJ Contract No. WTC 1805 Bid Date: April 22, 2019

Design and Construction of the Port Authority Police Department

WTC 1805, Design and Construction of the Port Authority Police Department Command and **Property Management Facility at World Trade Center:**

Description of Project: This project ("Project" or "Phase II") generally consists of the design and construction of the 65,000 square-foot PAPD Command and PMF in a highly constrained area in the West Bathtub of the World Trade Center site, with additional area of work at Tower 2

level C2 and the southwest corner of the Oculus at a 260' elevation. The PAPD Command and

PMF will contain offices, locker rooms, an emergency generator, workstations, break areas, restrooms, showers, control rooms, conference rooms, a police desk, storage areas, communications rooms, and equipment rooms. The project is categorized as Confidential Privileged and will require the design build parties to comply with specific security protocols specific for the WTC. The subgrade facility will be integrated into the existing mechanical, electrical, fire alarm, telecommunications, security, radio, plumbing, and fire protection systems and will require coordination with various stakeholders at the WTC. Many bidding opportunities available. If you are interested in bidding on this project, please contact Skanska's Outreach Coordinator:

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Julia.Omanoff@skanska.com • EOE/M/F/Vet/Disabled

IS SOLICITING COST PROPOSALS FROM MBE/WBE SUBCONTRACTORS AND VENDORS **Danbury Water Pollution Control Plant Upgrade** City of Danbury Contract No. 02-18-19-02

Bid Date: April 25, 2019 Description of Project: A complete upgrade and expansion (from 9mgd to 12mgd) of the existing

Danbury WPCP. The work generally consists of the following: building and structural demolition, site work (excavation/piles/grading/paving/drainage/yard piping/erosion control/dewatering/ fence/landscaping), structural (concrete/precast/steel/concrete repairs), architectural (masonry/ miscellaneous metals/doors/roofing/metals panels/insulation/waterproofing/painting/finishes,

process mechanical (pipe/equipment/tanks/pumps/bridge cranes/hoists), domestic plumbing, fire protection, building mechanical/HVAC, insulation, electrical, and instrumentation and controls. Many bidding opportunities available: instrumentation, demolition-mechanical, demolition-

structural, demolition-electrical, demolition-architectural, mechanical, pipe/HVAC insulation,

pump supply, valve supply, piping supply, HVAC, plumbing, fire suppression, fire alarm, electrical, switch gear supply, concrete surface repair, concrete joint repair, concrete crack repair, structural concrete, concrete reinforcing, container services, doors, louvers, concrete topping, CPM, masonry, miscellaneous metals, railings, roofing, painting, dewatering, asphalt paving, fencing, landscaping, structural steel, fill materials, hauling and disposal, signs, cleaning, system integration, material testing, soil sampling and analysis, geotechnical monitoring, hazardous material management, survey, cleaning, scheduling, progress photos/videos. If you are interested in bidding on this project, please contact Skanska's Outreach Coordinator: Julia.Omanoff@skanska.com • EOE/M/F/Vet/Disabled

INVITATION TO BID FOR M/WBE FIRMS TUTOR PERINI CORPORATION, AN EEO EMPLOYER IS CURRENTLY SOLICITING COST PROPOSALS FROM QUALIFIED AND CERTIFIED M/WBE SUBCONTRACTORS, VENDORS, SERVICE PROVIDERS CBTC 8th Avenue Line (59th Street to High Street) "B" Division (IND) Project in the Boroughs of Manhattan and Brooklyn MTA NYCT Contract No: S-48006

Bid Date: April 25, 2019 ALL QUOTATIONS ARE DUE BY CLOSE OF BUSINESS Friday, April 19, 2019. For further information concerning subcontracting and/or purchasing opportunities, and to

register as a subcontractor or vendor, please respond to solicitations@tutorperini.com or contact Jackie Cotto at 914-739-1908. Come and join our team!

SKANSKA CIVIL NORTHEAST IS SOLICITING COST PROPOSALS FROM NEW YORK STATE CERTIFIED MWBE AND SDVOB SUBCONTRACTORS/VENDORS FOR THE FOLLOWING JOBS

Line Structural Component Repair Program—Canarsie Line MTA NYCT Contract No. C-48719 (NYS MWBE, SDVOB) Bid Date: April 30, 2019

of Manhattan are also included. Many bidding opportunities available. If you are interested in bidding on this project, please contact Skanska's Outreach Coordinator: Julia.Omanoff@skanska.com • EOE/M/F/Vet/Disabled

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Hunts Point Interstate Access Improvement Project NYSDOT Contract No: D900047 Bid Date: May 8, 2019 **Description of project:** The Hunts Point Interstate Access Improvement Project will provide improved access between the Hunts Point Peninsula and Sheridan Boulevard and the Bruckner Expressway. The project will address structural and operational deficiencies.

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and demolish the existing Substation Number 8.

Many bidding opportunities are available.

Replacement of Existing Substation Number 14 PANYNJ Contract Nos. PAT-773.216 and PAT-773.217 Bid Date: March 28, 2019 PAT-773.216, Replacement of Existing Substation Number 8: Description of Project: Located in Kearny, New Jersey (adjacent to Frank Rodgers Boulevard). Construct a new two-story steel-framed building for the new substation and related exterior

Replacement of Existing Substation Number 8 and

stairs and platforms. Furnish, install, and commission two new heavy-duty traction power

and security/access control. Furnish, install, and commission auxiliary power system, HVAC, plumbing/fire protection, fire alarm, and lighting systems. Furnish and install sub-surface

PAT-773.217, Replacement of Existing Substation Number 14: Description of Project: Located at the PATH Harrison Car Maintenance Facility in Harrison, New Jersey. Construct a new two-story steel-framed extension to the existing substation. Perform phased decommissioning and removal of existing substation equipment following the installation and commissioning of new replacement substation equipment. Furnish, install, and commission two new heavy-duty traction power transformer/rectifier units, SCADA system, SONET equipment,

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EVENTS FOR YOUR BUSINESS musas@wpunj.edu Fee: Free; registration required Reservas para las pequeñas empresas, tipo de certifi-cacion, requisitos y objetivos, elegibilidad para la desventaja social, elegibilidad para la desventaja econó-mica, elegibilidad del **Explore Small Business Administration Resources**

Massachusetts Contact: Edwidge Lafleur, 617-532-0254, ELafleur@cweonline.org Fee: Free; registration required This workshop is presented by a member of the local

Center for Women and Enterprise (CWE) Eastern

d is designed to help entrepreneurs unders the various SBA programs and services available to help them start or expand a business. Topics covered include: Technical Assistance Program; SBA Loan Guarantee Program; 8(a) Business Development Program; HUBZone (Historically Underutilized Business Zones) Program; Government Contracting Opportunities. CWE provides opportunities for women entrepreneurs and women in business to increase professional success,

Programa 8(a) de Desarrollo Empresarial Friday, April 26, 2019, 11:00 am-12:30 pm New Jersey Small Business Development Center at William Paterson University, 131 Ellison Street, Conference Room, Paterson, NJ Main Sponsor(s): US Small Business Administration, **New Jersey Small Business Development Center** Contact: Sonia Musa, 973-321-1378,

personal growth, and financial independence.

SKANSK C-48719, Line Structural Component Repair Program—Canarsie Line (NYS MWBE, SDVOB): Description of Project: This project is to repair the structural steel and concrete defects in the subway tunnel between First Avenue Station and Eighth Avenue Station in Manhattan. Additional station component repairs for Sixth Avenue Station, Canarsie Line, in the Borough

If you are interested in bidding on this project, please contact Skanska's Outreach Coordinator: Julia.Omanoff@skanska.com • EOE/M/F/Vet/Disabled **SKANSKA**

transformer/rectifier units and DC switchgear; SCADA system, SONET equipment, and security/ access control. Furnish, install an auxiliary power system, HVAC, plumbing/fire protection, fire alarm, and lighting systems, compressor plant, and sub-surface utilities from PSE&G manhole to the new substation. Perform all site work and obtain all permits. De-energize, decommission,

utilities such as electric service, water, and storm water under active streets, sidewalks, and railroads. Perform all site work and obtain all necessary approvals and permits If you are interested in bidding on these projects, please contact Skanska's Outreach Coordinator:

propietario, control de elegibilidad, criterios Tuesday, April 9, 2019, 11:00 am-1:00 pm adicionales de elegibilidad. Es re-querido que la Center for Women and Enterprise Eastern empresa tenga mas de dos años en servicio para Massachusetts, 24 School Street, Suite 700, Boston, MA participar en este programa. Main Sponsor(s): US Small Business Administration,

Wednesday, May 8, 2019, 8:30 am-4:45 pm Connecticut Center for Advanced Technology, 222 Pitkin Street, East Hartford, CT Main Sponsor(s): US Small Business Administration, Connecticut Center for Advanced Technology US Small Business Administration (SBA) team Contact: Kate O'Neill, 860-240-4700, coneill@cweonline.org

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Fee: Free; registration required

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1953 as an independent agency of the federal government to aid, counsel, assist, and protect the interests of small business concerns, to preserve free competitive enterprise, and to maintain and strengthen the overall economy of our nation.

Defense Transition Assistance Program and is

sponsored by the United States Small Business

Administration (SBA). The SBA was created in

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